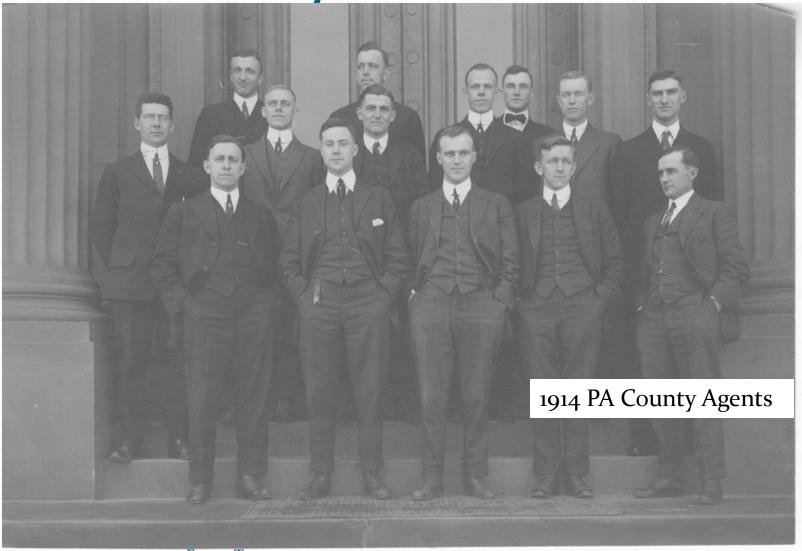
History of NACAA



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## Purpose of the Organization

Edwin Bay, 35 years, Sangamon III

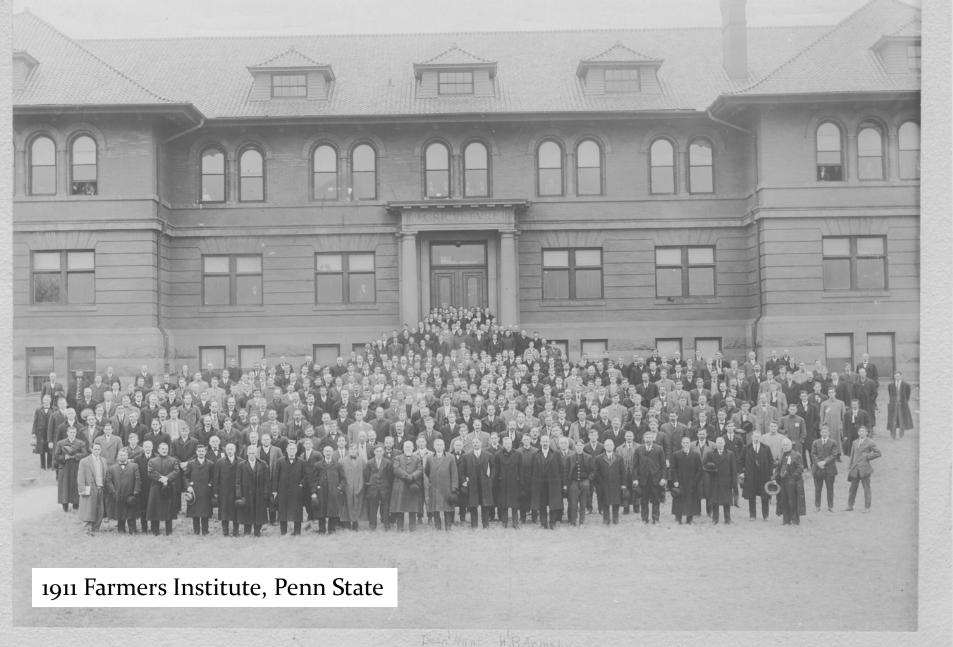
- From it's origins Professional Improvement First!
- Exchange Ideas and Methods
- Establish and maintain high standards of agents
- Promote opportunities for additional training
- Increase potential for leadership and advancement
- Encourage high levels of accomplishment
- Encourage evaluation systems
- Hold high the banner of County Agents and Cooperative Extension work

- 1851 Illinois Farmer's meeting
  - Resolution Common Man's Educational Bill of Right
  - Establish a university in IL for all industrial classes
- 1853 Jonathan Baldwin Turner
  - Proposed land grant college in each state
- 1855 Michigan 1<sup>st</sup> Ag College in USA, Lansing
- 1857 Congressman Justin Morrill, VT
  - Colleges of Ag and Mechanical Arts proposed
  - Vetoed by President James Buchanan



- 1862 Morrill Act signed by President Abe Lincoln
  - Land Grant College Act
  - Grants of 30,000 acres of public land for establishment of colleges to teach Ag and Mechanical Arts
  - Iowa first to apply
  - Connecticut first state to qualify (1863)
- 1875 First report of Farmer Institutes
  - Prior to Extension, at land grant colleges
- 1887 Establishment of Experiment Stations

2/19/2013



Farmers' Week, 1911
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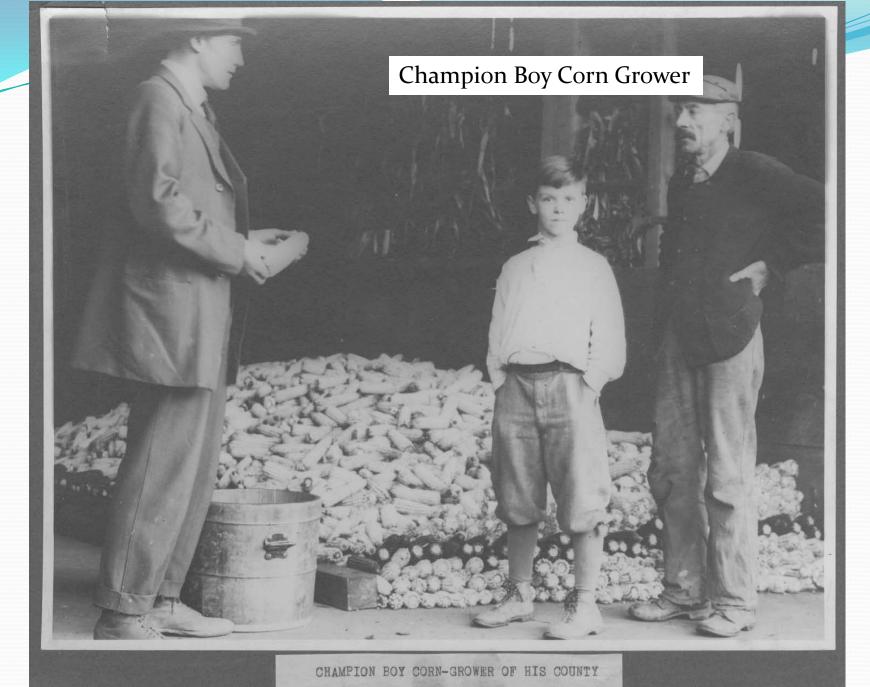
- 1894 First mention of the word "Extension"
  - In Proceedings of the Land Grant College Association
    - "The Attitude of the College toward University Extension"
    - Noted 6 lectures on crops, soils, feeding plants and animals
- 1900 Cornell, NY created Department of Extension
- 1901 Illinois Noted Extension staff in college
  - Education carried out thru Farmer Institutes
  - Included topics related to Homemaking

2/19/2013



- 1902 Seaman Knapp, USDA develops demonstration farms in the south
  - "What a man hears, he may doubt. What he sees he may possibly doubt. What he does himself, he can not doubt"
- 1903 Porter Community Demonstration Farm, Terrell, TX
  - Boll Weevil eradication
  - "Special Agents" to spread information
  - 24 hired within 1 year

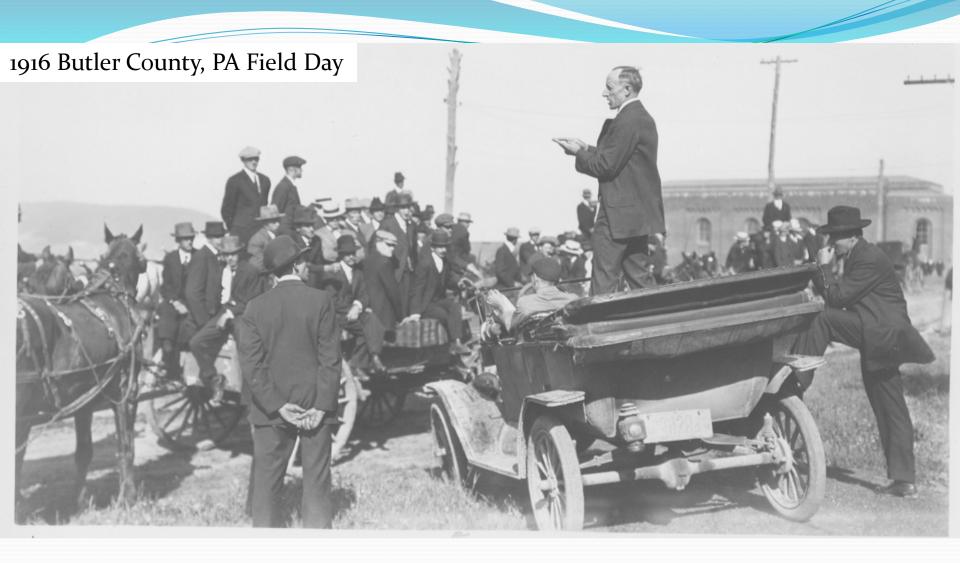
- 1903/04 Iowa, Professor Perry G. Holden
  - Better Seed Corn selection demonstrations
  - Educational Train 600 stops in Iowa towns to see seed corn exhibits
- 1906 Smith County TX provided county funds toward salary of WC Stallings, First County Agent???
- By 1908 reported 157 agents in 11 Southern States and first note of Boys and Girls Clubs



2/19/2013

11

- 1910 AB Ross hired in Bedford PA
- 1911 John Barron starts in Broome Co., NY
  - Farm Bureau local sponsoring agency
- 1911 4 Leaf Clover adopted by 4-H clubs
- 1912 Sears/Roebuck Foundation offers \$1,000 to a county to employ county agents
  - \$60,000 donated



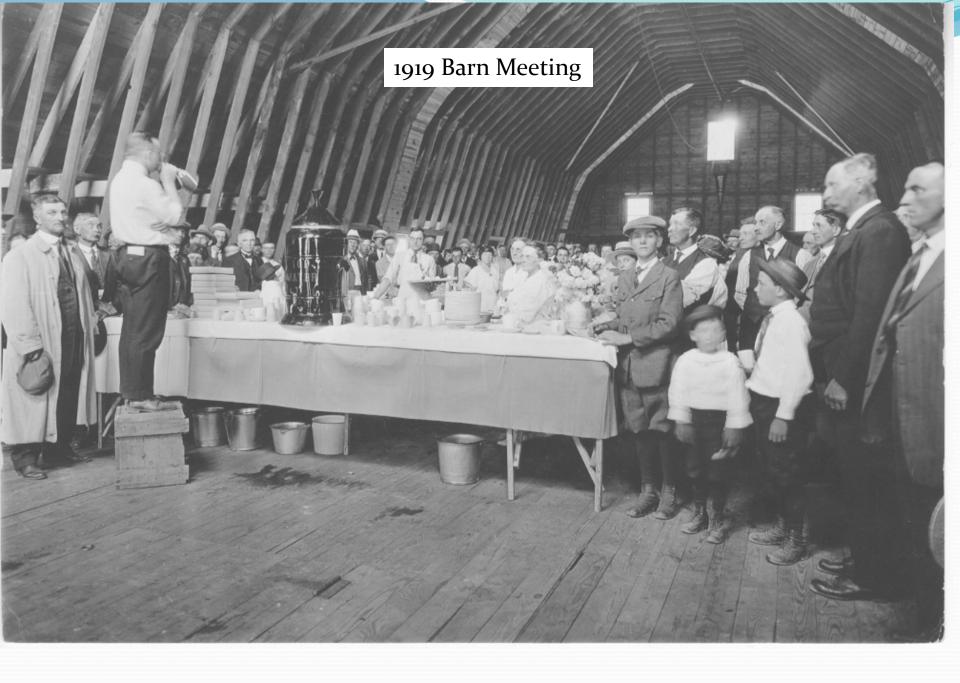
- By 1912 farmers are demanding technically trained people for advisory and educational capacity
- 1914 Smith (GA)-Lever (SC) Act
  - Purpose Rural Education
  - Foundation of hiring county agricultural advisors
  - Trinity of College, Experiment Station and Extension
- Can you imagine what agriculture was like 100 years ago?
- Appreciate the progress that has been made!



- Recognition that each state had special needs
- Concern that some states were lowering standards in order to meet increasing demand for County Agents
  - No higher institute education
  - Limited practical knowledge or experience
- Early leaders discussed need of own organization to maintain high standards and ethics

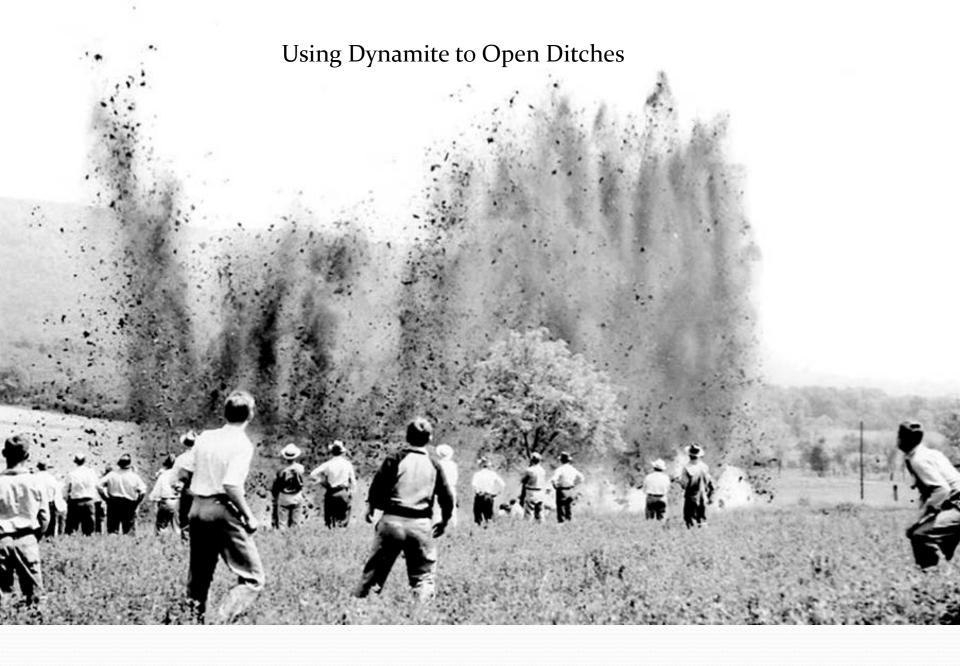


- First Association on Record IL, 1913
- 1914 Bill Eckhart, DeKalb, IL suggests group of agents from several mid-west states meet during International Livestock Expo in Chicago
  - Discuss common problems
  - Potential for a national association
  - 25 in attendance
  - Agreed to meet the following year



- 1916 70 men in attendance in Chicago
  - Recognized as the first Annual Meeting of NACAA
  - Adopted constitution and bylaws
  - Purpose noted a means to exchange constructive ideas in county agent work and establish high standards regarding qualifications and ability of men
  - Notes mention dislike of rules and USDA red tape
  - Ed Heaton elected first president

- 1920
  - First recorded records
  - First committee report Professional Improvement
  - First Annual Banquet
  - Dues \$.50 increased to \$1.00
    - Minimum \$10.00 dues per state association
- 1921
  - 2 day annual meeting
  - 18 states represented



- 1931
  - 43 states with 1992 County Agents surveyed by USDA
  - 171 no college training or degree of any kind
  - 329 some college work
  - 1453 Bachelors Degrees
  - 79 Masters Degrees
  - Average tenure 4.9 years, only 21 with 15 years or more
  - 25% remained in county less than 1 year
  - Low salaries identified as reason
    - 49% \$2 \$3,0000; 40% \$3 \$4,000; 6% \$4 \$5,000



